



Teacher of Business Studies Person Specification

| Education and Qualifications | Essential | Desirable | Assessment |
|---|-----------|-----------|------------|
| Qualified teacher status | ✓ | | A |
| Good honours graduate | ✓ | | A |
| Commitment to personal/professional development | | ✓ | I |

| Experience | Essential | Desirable | Assessment |
|---|-----------|-----------|------------|
| Experience of teaching KS3 and KS4 students | ✓ | | A/I |
| Experience of delivering AS/A Level Business Studies and/or Economics | ✓ | | A/I |
| Experience in post 16 teaching | | ✓ | A |
| Ability and willingness to teach a range of business related subjects | | ✓ | A/I |

| Knowledge and Understanding | Essential | Desirable | Assessment |
|--|-----------|-----------|------------|
| Secure knowledge and understanding of the concepts and skills in specialist subject | ✓ | | A/I |
| Clear understanding of the secondary curriculum and its assessment | ✓ | | A/I |
| Ability to employ a range of effective teaching, learning styles and assessment methods | ✓ | | I |
| Ability to use assessment data to inform planning and set targets | | ✓ | I |
| Strong command of subject area | | ✓ | A/I |
| Ability to access and use classroom relevant research and inspection evidence to improve teaching and learning | | ✓ | I |

| Teaching and Learning | Essential | Desirable | Assessment |
|--|-----------|-----------|------------|
| Ability to raise achievement for all | ✓ | | I |
| Committed to ensuring excellent standards of behaviour at all times | ✓ | | I |
| Committed to role of tutor for a group of students and the benefits of pastoral care | ✓ | | I |
| Experience of teaching a range of courses including KS3, GCSE, AS and A2 and applied courses | | ✓ | A/I |

| Skills and Attributes | Essential | Desirable | Assessment |
|--|-----------|-----------|------------|
| Ability to establish good working relationships and effective teamwork | ✓ | | I |
| Good communication skills | ✓ | | A/I |
| Excellent role model for staff and students | ✓ | | I |
| Innovatory approaches to curriculum delivery | ✓ | | A/I |
| Ability to generate ideas and drive initiatives | | ✓ | A/I |

| Personal Qualities | Essential | Desirable | Assessment |
|---|-----------|-----------|------------|
| High expectations of students and colleagues | ✓ | | A/I |
| Highly motivated and able to motivate and inspire students | ✓ | | I |
| Enthusiastic and committed | ✓ | | I |
| A passion for teaching | ✓ | | I |
| Open-mindedness | ✓ | | I |
| A forward-thinking approach | ✓ | | I |
| Excellent interpersonal skills | ✓ | | I |
| Ability to be reflective and self-critical | ✓ | | I |
| Display calmness under pressure | ✓ | | I |
| Potential for further promotion | | ✓ | I |
| Charismatic - having 'a presence' | | ✓ | I |
| Willingness to take on other roles and responsibilities within the department | | ✓ | A/I |

Assessment Key

A Application Form

I Interview